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The Hidden Forces That Shape Our Decisions

DAN ARIELY

Dan Ariely
Predictably Irrational Revised & enlarged edition





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Good for the Anecdotes Among the many books available that cover the main topics human behavior, Predictably Irrational is one of the top (interested readers also needs to browse Sway by Rom Brafman). In ways we don't actually recognize. There are several very interesting anecdotes (for example, do you know why we think black pearls are valuable when originally no one wanted to buy them at any kind of price?) and they are where most of the book's worth lies. The main weakness comes from Ariely's conclusions based on the work he's carried out. He acknowledges that people humans are "irrational" compared to the straw guy of the "rational optimizer" beloved of neoclassical financial theory, but although some of his good examples are interesting he does not see the whole picture. As executives are nearly exclusively motivated by fats financial rewards, the notion that they would take public norms into consideration when deciding whether (or just how much) to pollute is similar to saying that purchase bankers would place the requirements of their customers and the economic climate in general before their own desire for the \$100 million bonus they get from pushing CDOs onto unsuspecting dupes. This is valid, but Ariely then goes on to show that he hasn't actually explored the interpersonal context with any degree of rigor. Of training course, you can de-anchor (don't know when there is a phrase like that), for which uncomparable variants have to be introduced (Starbucks case) and for which its own MRP becomes the anchorReaction to price changes: It lasts just provided that the memory of the old cost persists, demand quickly normalizesZero cost: Free of charge is a robust tool, although costly to the consumer (Woody Allens estimate that "The priciest sex is free of charge sex" is so apt, although that was quoted even more from the interpersonal norms context). In the initial example Ariely talks about how companies make an effort to develop a "social exchange" at work because people generally function harder and even more diligently in interpersonal exchange configurations than in compensation-based settings. We are able to think of how we might keep on struggling to get a friend's piano up the stairs of a narrow house building long after we'd have abandoned if we were simply being paid \$10 each hour by a stranger to execute the same task. Therefore Ariely notes that companies try to exploit our public side in order to get more work out folks (he doesn't consider the ethics of this attempt, as well as at its many infeasibilities). Then he shows that in order to reinforce the interpersonal dynamic and steer clear of corrupting it with the financial dynamic (because it's not possible to combine both) companies shouldn't give bonuses but rather should send workers off on a paid-for vacation. Interesting view of human behavior Actually interesting book, and "behavioral economics" is an excellent description for the behaviors the writer is describing. Most employees think about themselves as independent adults. Saying "here is a holiday we've organized for you personally" violates an employee's independence. Once a sociable norm it established, bringing in market norm will destroy it forever (the exemplory case of late pickup being billed at day time care is an ideal example). One star off for sometimes belaboring a point. Add freebies for upselling, nothing much fresh about it. Therefore Ariely proposes producing pollution a "social good. Another exemplory case of this failure to think things through includes Ariely's analysis of cap-and-trade. Rightly he highlights that whenever you set a cost on something (in this instance pollution) after that people may elect to pay out more in order to get even more. With cap-and-trade businesses might merely elect to pay more to be able to feel free to pollute more. Simply as we might only take a single candy from a tray becoming passed around the group but might buy ten if the candies are being sold, so too might companies pollute much less if pollution were a "social good" rather than priced good. Certainly this recommendation will be disastrous under real-globe conditions and something

wonders how Ariely failed to think through his proposal.! Not only do we have too many examples of companies being quite happy to pollute if it is a cost-free workout, Ariely's own book shows that executives will ignore cultural factors when their focus in on monetary rewards. Therefore whereas Keen demonstrates the neoclassical model is computationally difficult, Ariely merely implies that we have different decision-making processes in two distinctive contexts: interpersonal and monetary. So ultimately the book will probably be worth reading because of its anecdotal value however, not for Ariely's own conclusions or policy suggestions. He's not-quite an economist and not-quite a behavioral psychologist and ultimately that means he's not-quite useful as helpful information to policy formulation on either the micro or the macro scales. Impact of arousal: Frankly, not of much make use of in business, but was quite astounded to learn and the experiment was an vision opener. So, a lot of stuff in this appeared to be a repetition. The important thing is that the products should be comparable, as human being brain cannot function with incomparables. While both books are about Behavioral Economics, hower, Dan has kept the topics brief and discussions to the idea, so that the interest is sustained. While he would have conducted innumerable amount of experiments in course of the research, he has only described a select few in this reserve. And whatever his requirements for selection was, it was pretty good, as it kept the interest of the readers on. I would choose it over TFSA short summary of the interesting concepts in this book, that may useful in product and pricing decisions are:Relativity - to produce a line look smaller sized (or something affordable), draw a larger line next to it (or a far more expensive model). You need not really put an effort to sell the expensive model, nonetheless it gives a relative idea. So, how is this not the same as TFS. Anchoring - Daniel acquired labored on this a lot in his book TFS. And you will apply it to boost your collaboration and teamwork. Experiments were done very scientifically yet the reserve still reads such as a novel. The interesting revelation was that "our first decisions resonate over an extended sequence of decisions"!! If you're scanning through this book's reviews then probably you need to read it, or listen to the audiobook. A few examples will illustrate why. So, make the customers purchase something for nothing.). But using FREE!Cost of possession or endowment effect: Offering an option of refund if not satisfied is an extremely powerful hook in durable segment, because the endowment impact generally inhibits any desire to come back. Social norms: Very effective, but cuts both ways. Even worse still it assumes the employee's plans for his or her leisure time are irrelevant (the price of departing one's home, family, and friends for the duration of the enforced vacation are apparently zero where the company can be involved. Keep sending small presents to the customer, they'll yield good returns. Its all in the mind Alas, I browse "Thinking, Fast and Slow (TFS)" before I go through this book, to operate a vehicle social plans is interesting. Keeping doors open: This idea is quite detailed away in the publication Paradox of Choice by Barry Schwartz. And that is where behavioral economics will be a strong feed into marketing - ensuring consumers make the right choice! Therefore, manage your customer expectation. A higher price just enhances the expectationThe continuum message is that human beings are mere pawns in a game whose forces they generally fail to comprehend. Way too many options only destroy value Effect of expectation and power of cost: Whenever we believe something beforehand that something will become good, it generally will be good an vice versa." But again a moment's believed shows this to be absurd. Good read The author does a good job of presenting an array of psychological traps and irrational tendencies to which humans fall prey. The book is well written(although somewhat wordy at times) and readable. There are several enlightening passages which

resonated well and were profound. If anything, a lot of people will come away much better informed about a selection of human flaws after scanning this book. Still, that is a good book which I recommend as the author has gathered some very interesting information that many people can benefit. Also, the book is written rather unevenly in the sense that you have to get through many tedious and laborious passages to get to an interesting point. I certainly felt at many factors while scanning this book that the author was adding plenty of non-worth added filler material to meet a particular web page # quota for the publisher. Some of the factors that I didn't provide this book the full five superstars is that the author often rehashes previous analysis and findings by additional scholars and taylors experiments which confirm already known ideas. Required reading Ariely's research-based narratives are accessible and memorable. This book highlights many forces that impact people's behavior. So, get the client first. Or both. You can apply what you'll figure out how to realize why you or another person did or didn't perform what you anticipated; For a consumer to create a purchase, a proper anchor is important, which could be also the MRP. Unbelievable but in a great way. Helps you realize how easily we are able to be manipulated. It isn't quite an economics reserve (for a far greater analysis of the numerous failings of neoclassical economics, examine Debunking Economics by Keen) and it's really not quite a behavioral psychology book (read Sway) so that it falls someplace in the middle - and therein lies its main weakness. Eye opening The practical examples used in this book is eye starting. The problem, of course, is that a lot of employees don't wish to be placed in a parent-child romantic relationship. On an individual level, there was plenty to learn within understanding my very own decision making and in predicting and understanding what others are likely to do. The author has an engaging design and makes his tips accessible.. There were occasions I felt we were going for page count. Bad shape Bad shape Highly recommend reading this Great book! The theory behind it is a lot more astonishing. An extremely great read, would have liked more though. Riveting insight into the shortcomings of the human mind A set of experiments displaying ways to predict how humans will work irrationally consistently. So, low MRP will not necessarily help sell. Very well done Dan Boring but useful Needed it for class. The reserve was boring af but it was useful for the course I was taking.



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