

FOREWORD BY DR. TEMPLE GRANDIN

ASPERGER'S ON THE JOB



**MUST-HAVE ADVICE
FOR PEOPLE WITH
ASPERGER'S or
High Functioning Autism
and their Employers,
Educators, and Advocates**

RUDY SIMONE

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Asperger's on the Job: Must-Have Advice for People with Asperger's or High Functioning Autism and their Employers, Educators, and Advocates



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Detailed lists provide well balanced guidelines for achievement, while Rudy's "Interview Guidelines" and "Personal Job Map" tools can help Aspergians, young or older, find their employment specific niche market. Rudy Simone, a grown-up with Asperger's Syndrome and an accomplished writer, consultant, and musician, developed this insightful resource to help companies, educators, and therapists accommodate this developing population, and to help people with Asperger's find and maintain gainful employment. Visitors will become enriched, enlightened, and prepared to work?jointly!Up to 85% of the Asperger's population are without full-time employment, though many have above-average intelligence. There is more to employment than what the tasks are: from cultural blunders, to sensory issues, to bullying by coworkers, Simone presents answers to difficult challenges. Rudy's candid assistance is based on her personal encounters and the experiences of over fifty adults with Asperger's from around the globe, in addition to their employers and numerous professionals in the field.



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It might help an NT develop empathy and understanding for variations as well. Many areas where I sensed persecuted it was just me not understanding what I was carrying out that put me in that position. Pros: +Great job information for anyone with autism +Great for employers to understand their autistic employees +Easy, quick read +Extremely informative Cons: -It all is a short, quick read, so it doesn't cover everything in exhaustive detail -Has a whole lot of information that's in other books (but that one is more readable) Start here - intended for adults who 'know' communications abilities but are told they don't have any. Unfortunately, she draws the same conclusion that I have previously, that freelancing would be great, but there are also necessary personality skills solopreneurs want that AS people may find hard to demonstrate; I needed real relevant answers to specific situations and interactions. In other words, with a bit more insight into my condition, I could have created this book. This publication has opened my eyes to the behaviors that I unknowingly screen and also have caused me therefore much grief in my own career. It's the key I have already been looking for to determine why I have to function 2x as hard because the next guy and only get fifty percent the credit while doing this. I look forward to utilizing the knowledge gained out of this book so I can modify my outlook and behavior and become even more successful later on. To those asking how this book can help you right you. The first step in correcting any behavior is knowing it exists to begin with. Once you know something exists then you can work on it. That's what this book does, lets you know about strengths and weaknesses. I have been told MANY times during the past that my strategy was wrong, or We was too this or too that. Unfortunately, hardly any people could or had been willing to give me information on what I was carrying out that was "incorrect". This author isn't an expert. Due to this information I right now see points in a different light. I have not been officially diagnosed, but I am confident I have Asperger's because I've many of the tics and encounter most of the same conditions that others have faced. I recall being provided the impression that function was a meritocracy, not really a larger version of senior high school. It isn't the worlds work to create me comfortable. It really is my job to figure out how to be me and still match the world. Fortunately, that one doesn't.c'mon. She states something like, "When we're more youthful, we're taught that if you work hard and do a good job, you will end up successful at work – but that's not really accurate." She's exactly right about this; The one section of this book I disagree with may be the recommendation the world/work place should adjust to fit me. But guess what, there's still a strong atmosphere of high schoolian clique behavior anticipated and sports metaphors will be the busineese speak of the day (Group!, players, goals). Simone provides good suggestions for how to deal with your place of work's environment and individuals who inhabit it. I don't remember if she stated this, but it's been my knowledge that frequently females w/ AS may not be thought of so much as weird, but as stuck up because they aren't naturally drawn to socializing with coworkers or really understand that it's even expected. That's what's been my knowledge. She does mention the problem of freelancing in the last chapter. Simone does a good job of going into how AS readers could make their work environment more tolerable, but We wished she had opted into more suggestions for doing part time function or freelancing (or merging both). I don't remember anyone ever telling me I was weird for stimming behaviors or whatever else NTs find odd, the criticism I've received was "sticks to oneself" and "stuck up", which obviously shows the NTs are way beyond left field. I purchased this reserve after getting into my research about the condition. i. The book is vague, but informative for someone who is just getting started., being able to smooze with all sorts of people and getting the energy to do it. Another small issue is that she discussed teaching, however, not in senior high school; she suggested that college teaching would be a good fit for

an AS person. I totally trust that, but provided the huge decline of good paying work in higher education (of all places), I think that is practically impossible, and you might consider a career in acting before you full a PhD.. I am aware that solopreneuring was not really the concentrate of Simone's book since it really deals with navigating a regular American place of work, but I wished she had addressed it more. I'm always searching for ideas to escape from the Workplace. This is a great starting point for anybody who thinks they might have a form of autism or aspergers or work with a person who just doesn't appear to get social interaction. The publication gave me an improved understanding of why "rising through the ranks" has so much less to perform with the standard of your work product than your socializing ability (yes I know brown nosing is extremely important and usually wondered why I was so bad at it). Also, the publication provided me with an explanation for why I'm therefore exhausted after leaving function - I'm not really lifting heavy items all day - I sit down in a cube within an urban placing with fluorescent lights beaming down on me all day, and I'm surrounded by people. It provided me specific information that I could use to educate my supervisors, fellow workers and patients.. Nothing at all was more irritating for me at the job than to every couple of years with different managers or careers have the problem of "communication" be described as a weakness - and be told to consider some basic and useless communication workshop. These are two drastically different demographics, and in my experience, usually books that try to bite off this much fail. Great Suggestions for Employed in an Workplace - Wanted More about Personal Employment Overall Asperger's face to face is a superb book;I think that the key reason why this publication works is that Rudy is a grasp in having the ability to translate Aspergian behavior into conditions that can be understood by everyone, but that still ring true to people who have Asperger's. Personal experience is okay.I read the Kindle edition, and it's very well formatted, especially for being an adaptation of a printing book with a lot of specialized formatting. I used to joke that I cannot anticipate one to understand me when I cannot understand myself sometimes. to become an English professor. He is reading it and says he likes it.Finally, this book affirmed my experience by at least pointing out what I've seen in the workplace, and now I know I'm not really the only one -nor am I crazy. It's trying to become both a handbook for working for people with Asperger's AND a handbook for employers of people with Asperger's. Ha!. Of course I know about it. I typically didn't just like the manager or colleagues for numerous reasons (another issue when differing cognitive worlds collide). What I didn't understand, was that everyone else in the world viewed life, function, and relationships in different ways than I did. This book is effective in pointing out methods to work on working with others based on their way of considering the world - the neurotypical way.I wish this book have been around 30 years back as it would have helped conserve me a huge amount of heart ache in my career We recently discovered that I possibly could possibly be on the spectrum and started researching Asperger's. Five Stars GREAT Very useful The book helped concur that the Asperger diagnosis applied to me. I came across it very useful in understanding my past work history. Good book that everyone can read I liked this publication, and it gave me too much to think about. She's obviously spend hundreds of hours analyzing almost every facet of autism and Asperger's, from a variety of perspectives, and most of us benefit by having such a readable book.This book is incredibly ambitious in scope. I majored in communications.but don't pretend to be a specialist Writing about a personal experience is fine. However when I saw that the writer cited references, frim Wikipedia, I needed my cash back. You aren't a professional nor a researcher. Go ahead and write your own story, but geez, citing Wikipedia... Simone gives a precise portrayal of what people that have Asperger's deal with and experience on the job in an American place of work.

This book has exposed my eyes to allow me to see how I have not been fitting in. Just be aware. Happy My son has Aspergers and just started College. I bought this book since it had good reviews.. Five Stars I think it will help my son, he's reading it. Five Stars Very imformative Stay aside if you want real relevant answers to specific sociable situations at work.e. Apart from one chapter, I sensed this reserve read like my 28 year tech profession and 24 months in retail. The publication failed to deliver.



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