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"Michael Bernick and Richard Holden shed light on an important issue and offer valuable strategies to improve employment for adults with autism in the modern workforce." —Senator Dianne Feinstein

AUTISM JOB CLUB

THE NEURODIVERSE
WORKFORCE IN THE
NEW NORMAL OF EMPLOYMENT

MICHAEL S. BERNICK
AND RICHARD HOLDEN
FOREWORD BY STEVE SILBERMAN



Michael Bernick and

The Autism Job Club: The Neurodiverse Workforce in the New Normal of Employment



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The Autism Job Club is a groundbreaking book for bringing adults with autism and other neuro-diverse conditions into the work world. But it additionally speaks to a significantly broader audience thinking about how to carve out a location for themselves or others within an increasingly competitive job world. The authors review the high unemployment rates among adults with autism and additional neuro-diverse conditions more than two decades following the ADA. The publication provides its basis in the autism work club that the authors have been section of in the San Francisco Bay Region, the job-creation and job-placement efforts the golf club provides undertaken, and comparable efforts throughout the United States. The Afterword addresses the many employment initiatives for adults on the autism spectrum released just in the 3 years since the book was originally published. Bernick and Holden also outline and clarify six strategies that, used together, will reshape employment for adults with autism: the art of the autism work coach; autism and extra-governmental work networks; autism employment and the internet economy; autism work and the practical/craft overall economy; the autism benefit in technology work; autism and public assistance employment. The Autism Work Club is an essential resource for adults with autism, their own families, and advocates who are committed to neuro-diverse employment, not unemployment. This second edition of The Autism Job Club includes a fresh Foreword by Steve Silberman, writer of the best-offering NeuroTribes, alongside an Afterword by the authors.



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Outstanding Book Michael Bernick and his co-author Richard Holden have done a wonderful job of collecting real life stories of people on the spectrum struggling within their quest of locating meaningful employment. These guys also share their personal stories (and others) to greatly help illustrate their points. The Autism Job Club provides guidance for parents, social assistance workers and also people on the spectrum in effective strategies that Mr. Bernick and his local autism club have developed to address this pressing issue. The parents of loved ones on the spectrum did an excellent job of providing opportunities because of their young children and today a grassroots motion has been started by them to help adults who face uncertain futures as they fall "off the cliff". This publication is a clarion call for everyone who cares concerning this issue and a useful manual to solve this issue. When you read this book it is possible to tell that it has been created using exhaustive research and much more significantly with great love by Mr. Bernick. I don't buy into the two negative testimonials. "I think this is actually the feeling we all have whenever we have a purpose. The Autism Job Club: The Neurodiverse Workforce in the New Normal of Work is a remarkable and compelling book. When I first started to go through it, I couldn't put it down. He is then brought in to the world of the real presidency, and attempts to help the work woes. My mom also read the review and said that before she started reading it, she got always associated autism with babies and toddlers, never thinking about a challenging life journey where it could become incredibly hard in so many methods, especially in the workplace, that is the focus of the book. It creates me want to get involved. I would like to congratulate both Richard Holden and Michael Bernick on this fine endeavor. Great read - terrific insight and reference! I also think you could string elements of this book through Google search (or Bing), but I don't think it might be the same knowledge. I would know a bit more about other types of the Neurodiversity world, however the difficult and almost shameful process a seemingly well educated person on the Autistic spectrum trying to find a meaningful profession is very disheartening. Four Stars Well written book Factual Well crafted and researched publication. Bernick who also shares his autistic child's encounter finding his place in this world. I'm not saying they're inaccurate, but I think this book is made for the person arriving as of this issue for the first time. Great job! I read this review with probably as much knowledge as the average person on Autism. As the father of a son on the autism spectrum, I stare at the ceiling during the night thinking if my son will find his place in the workforce which book speaks directly to this concern. Lately my partner has started to use pre teens and 19 - 21 year olds who are about the spectrum and she came real estate and asked me "How are these folks going to get yourself a job after school?" - This book will provide you with the answers to those questions and much more on this very hard topic. Some time back there was a movie with Kevin Kline titled "Dave". In that movie a little time employment company owner who occurs to look like the current president of America. I have also experienced the privilege of dealing with both authors at the California Employment Development Department a long time ago, and Michael's personal, and both of their professional experience with this subject goes beyond measure. He delivers a soliloquy about careers: "If you've ever seen the look on somebody's face the day they finally get a job, I've had some experience with this, they appear to be they could fly. And it's not about the paycheck, it's about respect, it's about searching in the mirror and realizing that you've performed something valuable with your day. A REMARKABLE and Valuable Must Browse! They need to edit second editions. She was relocated to tears as to how this frequently cruel condition make a difference the entire family members. It makes me want to greatly help and be more concerned about this matter. Michael does an amazing job breaking down each section

of the issue. Innovative, relevant, and empowering! The authors tackle what I would call The Final Frontier, understanding how to provide our adult autistic citizens the utmost chance of meaningful contribution to our society and the resulting personal fulfillment and benefits to self esteem. The authors poignantly highlight the paradox of dearth of sustainable occupations within the neurodiverse community despite both, the heightened publicity that autism has been receiving and the living of pertinent legal framework. The inclusion of a number of personal accounts bridges the gap between a social science work and an authentic and frank dialogue with the reader. It is my hope that this book reaches as wide of an viewers as possible, so the proposed collective employment strategies are applied, and most of us can benefit from integration of this valuable workforce in to the ever-changing economic landscape . . . It's a must-examine for anyone touched by autism. perspectives as to why we need and will perform better with the assets we devote to our adult citizens ... We have been happy to report that we have just returned home from an interview where my child landed, with Dad's help, another in your free time job. In addition, the authors give a great deal of practical suggestions and information concerning building grass roots organizations to assist each other and useful help for our unemployed and woefully underemployed but frequently uniquely talented adults with autism. Its well crafted - engaging and highlights the challenges and opportunities which exist. In this thoroughly researched function, Michael Bernick and Richard Holden join forces as advocates for the neurodiverse and apply their legal and labor economics experience to offer holistic approaches for solving widespread unemployment within the neurodiverse community. The Autism Job Club provides insightful public policy perspectives as to why we need and will do better with the resources we spend on our adult citizens who are on the spectrum. Brian Miller, Miller & Milove, Poway CA Five Stars Great book to learn for parents with children who've ASD and for various other disorders. It'll break your heart at times how this must experience for the mother or father or person coping with this issue. They still left the hype behind, and released the facts. Good overview Interesting information, but was longing for a bit more specifics on job hunts or how to begin a job club Five Stars Informative book Important Book on Job Creation Just finished this publication that is a wonderful and practical resource. As the dad of a 26 12 months previous on the spectrum I've seen the awareness and knowledge of autism and also educational options significantly improve since my son's diagnosis. I love this book I love this book. Three Stars It's ok. Which book is the primer for this procedure for the Autistic person (or supporter). There's lots of typos. I believe it highlights opportunity for employers to broaden who they could employ.. This book is extremely well crafted by author's Michael Bernick and Richard Holden.



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