

"Fascinating! A must-read." TEMPLE GRANDIN, author of *The Autistic Brain*

# NO GREATNESS WITHOUT GOODNESS



How a Father's Love Changed a Company  
and Sparked a Movement

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RANDY LEWIS

Randy Lewis

## No Greatness without Goodness: How a Father's Love Changed a Company and Sparked a Movement



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As the senior vice president of Walgreens, Randy Lewis created thousands of full-time jobs for people with disabilities. Randy's motto is certainly "What's the use of having power if you don't use it to do great? Randy Lewis bet his career that he could create an inclusive workplace at one of America's biggest corporations? a place where people who have disabilities could not simply succeed but thrive. No Greatness without Goodness offers a firsthand account of what must be done to lead with courage in order to switch people's lives for the better. No Greatness without Goodness may be the powerful tale of a corporate executive who, after viewing the world through the eye of Austin, his own child with autism, noticed that people all have a greater responsibility to make the world an improved place for everybody, including people that have disabilities." In this reserve, you'll learn how to start working once and for all, no matter where you are or how much power you hold.



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Inspiring Tales to Radically Transform HOW EXACTLY WE Think About People and Work This is a really inspiring story in regards to a father's love for his son and a realization that as a business innovator he had a chance and a responsibility to create change to address the need to re-think the way businesses evaluate abilities and competencies in order that we make good usage of everyone's gifts and talents.<sup>8</sup>.... Such a great heart and fearless leadership to say yes to his calling. Filled with great tales and good examples, this books should help and inspire most of us to create things better on earth. My favorite book of the entire year This was among the books on my summer reading list and has turned out to be my favorite book of the entire year so far. As I wish to motivate you to read it for yourself, listed below are 10 reasons to do so.

1. Outstanding Excellent book, I enjoyed every word. Great from a business perspective Great from a business perspective, family members perspective, faith example and disabilities advocate too. It will inspire you to combat for justice for the disabled also to include them much more in public life.
- 3.10.4. Learned a little about myself while reading it. You gained a fresh regular customer. It'll demonstrate Christian faith tried in the furnace of affliction.
6. It'll call the church to emulate and go beyond Walgreens. Many of these are pure precious metal.Randy tells his tale of moving from a fearful dad to a disabled boy to a senior VP implementing probably the most radical of changes in commercial supply chains; It will challenge businesses and corporations to employ more people with disabilities – not only out of compassion but out of concern for earnings! Randy and the folks at Walgreens have made an purchase in radically re-considering and testing new methods to hire and manage a workforce that is diverse on the basis of abilities. It will educate you on leadership principles. Each one of the 40 or so short chapters end with a catchy stating, a proverb, that Lewis draws from His experiences. After all, if a corporation can do it, how much even more can and really should the church.
9. It will make you cry, it will make you laugh, it will make you shout with joy! It'll inspire people that have disabilities, and especially their caregivers and supporters, that a lot more can be accomplished than is definitely often feared. It'll make you realize just how much one person can perform with God's blessing. Which will be a real attention opener to any manger inspired to emulate the same system.” Then, with complete conviction in her voice, she said, “All the angels and the powers of heaven are standing behind you.The fix for failure is to either (1) make the proper party ABLE, or (2)supply the right MOTIVATION.

inspirational Scanning this book got me personally aquatinted with Randy Lewis meant for the first time & I must say I'm impressed using what I've browse. The first challenge for just about any leader or teacher is to properly discern why failure occurs. During this time period, his autistic son was born. pieces you as a fly on the wall as the events unfold. fears to be a mother or father to a disabled child motivated Randy to pioneer the concept & The author (and Walgreen's) eliminated previously accepted roadblocks, allowing talented but "unsound" people to contribute and serve.

7. recruiting people often considered unable to deliver because of their disabilities. I don't usually read this type of book. The attendant frustrations & This experienced me learning a whole lot firsthand & I valued it. The title intrigued me. again as creation is normally ramped up in the centers where in fact the program was first being tested. He also outlays the procedures, lessons learnt & suggestions that helped maintained a disabled workforce through the pilot stage when no prior experience/precedent existed. When Lewis was hesitating at one stage, his wife Kay shared the story of Esther with him: “Maybe you were made vice president for such a period as this.I would recommend this reserve to:Anyone interested in disability & how to reach out to those affected.Any parent, relatives, friend, spouse etc of a disabled person.Any supervisor, entrepreneur, CEO etc thinking about making a difference in the lives of disabled people. Marvelous challenge for leaders One section of our ministry involves teaching equine owners how to grow a horse's faith within their leadership. Of training course, they must be worth such faith.As senior VP, Randy Lewis managed Walgreens' source chain for greater than a decade. It is usually the result of someone's inability or unwillingness to do what is necessary to succeed.” challenging &Creativeness is often limited by the level

of commitment one brings to a problem. It had been so real, it brought back many thoughts for me personally about my boy growing up. I am learning to use vision-impaired horses. practice of hiring people with disabilities in the many Walgreens distribution centers. Their knowledge proves that failing is usually the result of an absence of commitment, not any unsuitability or limitation in those that seek to provide and contribute. This book includes some gems to both ponder and implement. Value the investment of period for any leader in any environment. It will provide you with a greater love for the disabled and a greater appreciation of their presents. When an endlessly-committed leader discovers that the tools presently in his or her toolbox are insufficient to provide a path to capability or effective inspiration, this book provides the inspiration and principles of how to grow the toolbox, even when it requires inventing new tools. Many thanks, Five Stars Great book written by a great guy. Healthy Randy. 2. one which is uniquely crafted to compete good and to offer more people the chance to experience first hands the chance to use their gifts and capabilities in the world of work. Surprisingly a great and good book I will never appearance at disabilities the same once again. Thank God there are good people in this world who care and place their caring into practice. If more people would look for opportunities to make a difference, including me, what a wonderful world it would be. I think giving love as in this publication was more fulfilling to the giver than the receiver even though receivers benefited greatly. God bless the dreamers and implementors of goodness. 5. He provides an inside look at the entire process & His protection of disabled people being the same, if not better hires is tested again & The entire book touched my heart! Awesome So good to see 'doing the right thing' being important running a business. Such a wonderful thing that they have completed and wonderful that it's catching on with others.. Thank you Walgreens. Great book I really was moved by this publication. Well written. It will offer you an insight into the burden of fear, stress, and exclusion that the families of the disabled live with. Many thanks for sharing this tale.



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