

THE SEXUAL PARADOX

MEN, WOMEN, AND THE REAL GENDER GAP

SUSAN
PINKER

"Fascinating, insightful, and deeply captivating. Every thinking man and woman should read this book."

—LOUANN BRIZENDINE, M.D., author of *The Female Brain*

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The Sexual Paradox: Men, Women and the Real Gender Gap



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Now available in paperback from psychologist and award-winning columnist Susan Pinker, the groundbreaking and controversial reserve that is "ringing . this essential and timely" Through the stories of actual women and men, science, and good examples from popular tradition, Susan Pinker requires a new look at the differences between men and women. In . examines "lively, well-written. salvo in the sex-difference in wars" (The New York Times Reserve Review), Pinker or sex males By comparing afterwards In lively prose, Pinker guides readers through the latest findings in neuro-research and economics while addressing these queries: Are males the more fragile sex? Which sex may be the happiest at the job? differences play out more than living. who be successful lifestyle with high-achieving women Why perform some male college dropouts earn much more than the bright women who sat beside them in third quality? who opt out how fundamental careers, Pinker turns several assumptions ugly: that people are biologically comparative, that cleverness is all it requires to achieve success, and that women are simply versions of males, with identical interests and goals. in their plateau fragile The answers to these questions are the opposite of what we expect. A provocative and illuminating examination of how and just why learning and behavioral gaps in the nursery are reversed in the boardroom, this fascinating publication reveals how sex differences influence career choices and ambition. (The Washington Post).



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Fascinating appear at gender differences. Although a trifle dated (that is a field with fresh research continuously), it was nonetheless a fascinating look at the stories of extremely successful women, and successful men on the ADHD or autism spectrum, along with wide ranging research findings about the differences between men and women. The general conclusion seems to be that men are more 'fragile' (much less flexible) than females, and that women have different motivations than guys, so, in the same circumstances, women, left with their own preferences, often wouldn't make the same choice a guy would make. I do not really know whether it is true. If you believe the findings, then it really is futile to consider workplace equality in terms of a 50/50 gender split and that lack of diversity may have less to do with structural barriers, and even more related to fundamental differences (although author repeatedly reminds the go through that the differences are viewed in aggregate, and are NOT predictors for individual women and men). It really is disappointing that more folks haven't read this reserve. Pinker repeatedly makes the distinction between outside influences and personal options for her subjects. "While a professor socialized in the 1960s and 1970s to trust that gender differences were results of socialization and discrimination, that there were no "essential" differences other than anatomical, I cannot recommend this reserve highly enough. With Nov 2010 addendum This is an extraordinary book, engagingly written, well argued, and well documented with a mass of research, especially from neuroscience. Pinker argues for a knowledge of the gender gap in function, life choices, and pay between men and women that takes accounts of the real biological differences between your sexes. It is a blunder in her watch to expect or shoot for a 50-50 representation of the sexes in fields like IT, engineering, technology, or corporate laws or, for that matter social work and teaching. She focuses on highly successful women who thrived in school and had every encouragement from teachers, parents, professors, and mentors and yet chose more balanced, socially and personally meaningful lives compared to the high-paying, high prestige careers which they first embarked. They asserted their own desires and needs in the face of strong social pressure and solid incentives to follow a male design of career success. Pinker also interviews males at the intense end of the man brain pattern, that's, those with Asperger's, lacking in social skills, incapable of empathy or intimate friendship, who found niches where their intense concentrate was an edge and their interpersonal deficits could possibly be accommodated. The males had either no desire or perhaps no choice but to stay at that level, the women were all ready to quit and devote additional time to families and less demanding work. Why study only successful women who've choices that most women do not? How about men? The gender gap is usually smallest where females have few options, in countries where they are pushed into professions because of perceived requirements of the economy (Zimbabwe, India) and ideal where women are most safeguarded by labor laws and also have most choices--such as Finland, holland, or Germany. The book is long and filled with info. In this feeling, Pinker's book facilitates the argument of Neil Gilbert's A Mother's Function: How Feminism, the marketplace, and Policy Shape Family Life, which points out how "family-friendly" policies reinforce the economic pressures of the market and the social pressures of feminism to subordinate family to work, and ladies to the man model. Both authors argue for giving more excess weight to what women actually want instead of what others believe they should need.. In her epilogue, Pinker quotations with approval NYT's technology correspondent's overview of a 2008 research of the personalities of 40,000 men and women on six continents: "A husband and stay-at-home wife in a patriarchal Botswanan clan appear to be more as well than a working couple in Denmark or France. The idea, though, is that when women do have a choice, they do not choose (normally) to devote themselves to their

careers at the trouble of family members, to high spend and competitive careers at the trouble of sociable purpose and meaning. Pinker notes in her Epilogue that half the publication is about men, but few guys reviewed it and the discussion the book elicited worldwide was about women. I recommend it to my customers (who are parents of wise and gifted children) to help them understand a common trajectory of gifted young ladies and women in comparison to gifted males and men. As she says, the true gender gap and the nature of the sexes and relations between them cannot be reduced to a war between your sexes also to formal and informal discrimination. My professor assigned this publication for my Psychology of Women class."Discrimination and socialization limited the opportunities and lifestyle options for girls and ladies, and still do in lots of countries.. No wonder Pinker's book has been greeted with relief and enthusiasm by many women throughout the world. The even more Venus and Mars have equal rights and similar jobs, the more their personalities appear to diverge.relevant information An important publication and a needed corrective! That old look at was never tenable, but it persists, often unspoken but also unchallenged, in academia, to the detriment of many lives and of good policy. Four Stars The books give holistic watch of how both genders are so different. That is component of her argument for the continued over representation of men in popular, high performing careers, despite decades of women being in the statistical most many college programs designed to prepare college students for these positions.speaks for itself. That reserve has some complications of its own--observe the review by Denyse O'Leary at MercatorNet ([. While claiming she is not a sexist, she cites reaserach data displaying gender variations, describing women who thought we would focus more on home than carrier, and advocates steps even more catered to women's particular needs than basic affirmative action. Efforts to lessen career and (consequently pay out) variations to gender discrimination belittle or invalidate the choices women who have options make about their very own lives. Sterotypes, Bias', etc.Addendum 11-18-2010: Insofar as the book (and my review) relied on scores of neuroscience research, its line of argument has now to take accounts of a serious challenge from psychologist Cordelia Great, the title of whose publication, . Time after I finished scanning this book, a friend of mine told me her spouse is a popular biologist. Both men and women will find the publication interesting and useful Goes against my sympathies Writer Susan Pinker (Somehow her title seeing that doctor is missing from the reserve jacket) combines the latest neuroscience with some in-depth analysis of selected high executing men (all with Asperger's) and the same number of high performing women, none having any medically diagnosed developmental problems. Almost perfect. The paradox, nevertheless, is that the more these factors are reduced or removed, the larger the gender gap turns into, in personality in addition to pay. Interesting concepts. Males are not "yet. It WAS educational, and the authors painted a pretty clear picture on the opinion of the impact society (media) has on the public.]) nonetheless it is a good corrective to the useful corrective of Pinker's book. And the reserve was used, however in GREAT CONDITION! Not really a balanced view I did not know very well what she wanted to mention in this book. Pinker asks whether we really want to use men as the base for our evaluations.It seems sensible, then, to review women's actual preferences--what they choose if they have a choice. It is a very worthwhile browse though.! Both groupings in her sample (at best an example of convenience) achieved best positions within their chosen areas.This seemed initially a puzzling strategy. Among other activities she'll argue that males are over represented at the much ends of the IQ scales (Is normally anyone still valuing IQ ratings?) and that in general males have a tendency to represent even more of the extreme population in any number of characteristics.Delusions of Gender: How Our Minds, Culture, and Neurosexism

Create Difference To jump forward, Dr. I discover this book especially helpful in getting parents of gifted children to understand why it is their gifted boy may appear to have ADHD in college and their gifted young lady may decide after years of educational success not to pursue -- or stay static in -- that extremely competitive, time-consuming career that she is so experienced to pursue. Pinker gathers examples of what she phone calls "extreme men" in order to highlight some of the many variations between men and women. The main stage of this book, I think, is certainly to highlight the various choices that very extremely talented or gifted people make with their lives and careers. Pinker's discussion factors to the tendency of guys to extremes of achievement and failure, their fragility, their dropping behind girls and females at every educational level, their increased risk of premature birth (and loss of life), disability, school failure, violence, and suicide. Pinker's use of case study interviews leads to explaining why it really is that there continues to be a gender gap in many fields and why this can be so. Pinker offers real science behind gender differences I loved this book! Explains root causes on biological differences in the genders great current & For my own customers, it helps to explain why so many clever, well-educated women "modification their thoughts" about their profession involvement once they have children. The definitive book on gender issues Excellent book in gender stereotyping and issues.. Although I agree with some of the issue she says but have a problem agreeing with others. She focuses too much on men's tendency to put carrier before house and seems to ignore contribution males can make to kid raring and building healthy family. Five Stars This book should become a textbook and everybody should read it! She noted that many successful US ladies are making choices around career advancement because that's what our current tradition says women must do. But if it's, her opinion could be formed partly because of a conflict between her desire to persue her carrier and need to take care of her kids while her hubby focused more on his carrier than his house.



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